

**REGULAR MEETING
OF THE NEW BEDFORD SCHOOL COMMITTEE
~MINUTES~**

PRESENT: MAYOR MITCHELL (Arr. @ 6:20 P.M.), DR. FINNERTY, MR. AMARAL, MR. LIVRAMENTO, MR. NOBREGA, MR. OLIVEIRA MS. POLLOCK

ABSENT: NONE

IN ATTENDANCE: DR. DURKIN, MR. MURPHY, MS. EMSLEY, MRS. DUNAWAY (Recording Secretary)

Genesis Galan, Student Representative, was in attendance.

Mr. Livramento welcomed Genesis Galan, new Student Representative to the meeting.

Approval of Minutes:

- Budget Working Session – February 12, 2014
- Continuation of the Budget Working Session – March 6, 2014
- Regular Meeting – March 10, 2014
- Sub Committee: Curriculum – March 25, 2014
- Regular Meeting – April 9, 2014

Superintendent's Report (Dr. Durkin):

- Dr. Durkin introduced the following principals/new staff:
 - Dr. Rafaela DeFigueiredo – Principal/Kempton School
 - Kim Marshall – Principal/Rodman School
 - Stephen Farrell – Principal/Normandin Middle School
 - Arnold Chamanlal – Whaling City Jr./Sr. High School
 - JoAnn Smith – Supervisor of Transportation
 - Cristina Holzer – Family Welcome Center Support Specialist
 - Julie Mador – Family Welcome Center Specialist and Registrar
 - Beth Doherty – Director/Math and STEM
- Kathleen Dawson, future Headmaster of NBHS, addressed the Committee to explain the purpose and program of the new summer program at the high school. Ms. Dawson said that students who are short a few credits or are missing a class will have the opportunity, with programs customized to meet their needs, to attend school in the summer and to graduate in August. The instruction will be rigorous and instruction aligned with teacher support. Dr. Durkin mentioned that successful students that graduate will count towards this year's (2014) graduation rate. There will be attendance standards and all students must meet the requirements and will have to pass MCAS. Past MCAS data will be reviewed and a student will be tutored accordingly. Approximately 65 students may be eligible. Approximate cost of \$30K will be paid through the Student Achievement Grant.

- Mr. Amaral recognized the NBHS Engineering Academy students for placing second in the country in the 2014 National Seaperch Challenge.
- June is Celebrating Success Month. Dr. Durkin recognized staff, students, along with the Committee and gave several examples of the many successes achieved every day.
- 2015 Partnership for Assessment of Readiness for College and Careers (PARCC) – Dr. Durkin briefly explained the PARCC tests by stating that the level of demands are more rigorous. 40% of all students entering Massachusetts State Colleges are in need of remediation. MCAS may not be providing the proper needs of students. If PARCC is chosen, the district will align its standards to PARCC. Also, accountability will remain the same if we decline in performance but will get credit if achieved to a better standard. Grade 10 will still have MCAS.
Mr. DeFalco explained further that MCAS will continue at Hayden McFadden and the Commissioner will make a recommendation for Parker.

Mr. Amaral voiced his concern over several political and technical issues surrounding the PARCC test. Mayor Mitchell asked what would happen if the district went with PARCC and the state decided to go with another test. Mr. DeFalco stated that as part of the reform in the district, it would be better to start now with a more rigorous test as it will help our students no matter what the test and timing is right as the district develops a new curriculum.

At this time, agenda item 6-3 was taken out of order.

On a motion by Mr. Oliveira and seconded by Dr. Finnerty, the Committee voted to participate in the administration of (Partnership for Assessment of Readiness for College and Careers) PARCC testing for New Bedford Public Schools in 2015 with the exception of Hayden McFadden and Parker Schools.

The roll call vote was as follows:

Mayor Mitchell – Yes	Mr. Amaral – No
Ms. Pollock – Yes	Mr. Livramento - Yes
Mr. Nobrega – Yes	Dr. Finnerty – Yes
Mr. Oliveira - Yes	

6 – Yeas	1 – No	0 – Absent
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- Dr. Durkin informed the Committee that the Paul Rodrigues Administration Building would be open from 8:00 A.M. to 3:30 P.M. from June 30 – August 15.

Voted UNANIMOUSLY, on a motion by Mr. Nobrega and seconded by Ms. Pollock, to accept the Superintendent's Report.

Business Office Report (Mr. Murphy):

- Resignation/retirement pay-outs may exceed \$1.8M
- Principals completed their spend down requests
- MUNIS implementation continuing
- Prioritizing the range of FY15 and FY16 technology projects
- New transportation supervisor coming on board July 1
- Food Services providing lunches for the Recreation Dept.'s summer programs

Mr. Amaral asked what the cost of the cleanup was after New Bedford High School was vandalized on May 30. Mr. Murphy said the cost is approximately \$2500.

Voted UNANIMOUSLY, on a motion by Mr. Nobrega and seconded by Mr. Livramento, to accept the Business Office Report.

Personnel Report (Ms. Bradshaw):

- July report will have new hires after application process is complete

Mr. Nobrega asked when the Athletic Director's position would be filled. Ms. Bradshaw said that Mr. DeFalco, Ms. Dawson and eight members of a screening committee met that day. There were 14 applications of which four had qualifications. Four will be interviewed and recommendation will be submitted to the Superintendent. Mr. DeFalco and Ms. Dawson answered several other questions regarding the screening and interview process.

Voted UNANIMOUSLY, on a motion by Mr. Nobrega and seconded by Dr. Finnerty, to accept the Personnel Report.

The Student representative gave her report.

Several members gave reports.

Public Comment:

No one signed up for Public Comment

New Business:

At this time Dr. Finnerty presented the Superintendent's Summative Evaluation. The report was a culmination of all members' individual evaluations. Each individual report contained comments from each member. The document was given to Dr. Durkin beforehand to allow her time to review it before the School Committee meeting.

Several members commented on the process and complemented on how well the information was organized and summarized. Dr. Durkin thanked the Committee for their attention and consideration while contemplating her evaluation. The summary of the evaluation is as follows:

End-of-Cycle Summative Evaluation Report: Superintendent



Superintendent: Dr. Pia Durkin NEW BEDFORD PUBLIC SCHOOLS JUNE 16, 2014

Step 1: Assess Progress Towards Goals

School Committee Combined Rating

Professional Practice Goal(s)	Did Not Meet	Some Progress	Significant Progress 3	Met 4	Exceeded
Student Learning Goal(s)	Did Not Meet	Some Progress	Significant Progress 6	Met 1	Exceeded
District Improvement Goal(s)	Did Not Meet	Some Progress	Significant Progress 6	Met 1	Exceeded

Step 2: Assess Performance on Standards – School Committee Combined Rating

Unsatisfactory = Performance on a standard or overall has not significantly improved following a rating of *Needs Improvement*, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.

Needs Improvement/Developing = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected. For new superintendents, performance is on track to achieve proficiency within three years.

Proficient = Proficient practice is understood to be fully satisfactory. This is the rigorous expected level of performance.

Exemplary = A rating of Exemplary indicates that practice significantly exceeds Proficient and could serve as a model of practice regionally or statewide.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
Standard I: Instructional Leadership			7	
Standard II: Management and Operations			7	
Standard III: Family and Community Engagement			7	
Standard IV: Professional Culture		1	6	

Step 3: Rate Overall Summative Performance (Based on Step 1 and Step 2 ratings; check one.)

Unsatisfactory Needs Improvement Proficient
7 Exemplary

On a motion by Mr. Nobrega and seconded by Mr. Oliveira, the Committee voted to approve Dr. Pia Durkin's Summative Evaluation.

The roll call vote was as follows:

Mayor Mitchell – Yes	Mr. Amaral – Yes
Ms. Pollock – Yes	Mr. Livramento - Yes
Mr. Nobrega – Yes	Dr. Finnerty – Yes
Mr. Oliveira - Yes	

7 – Yeas 0 – Nays 0 – Absent

Voted UNANIMOUSLY, on a motion by Mr. Oliveira and seconded by Mr. Amaral, to approve holding Summer Graduation Exercises on Thursday, August 21, 2014 in the Bronspiegel Auditorium at New Bedford High School at 6:00 P.M.

Voted UNANIMOUSLY, on a motion by Mr. Livramento and seconded by Ms. Pollock, to approve a request to change the School Committee Regular meeting in August from the 11th to the 25th.

Mr. Murphy explained that the Collective Bargaining agreement with AFSCME would help to attract qualified trades people to work in the Maintenance Department as the added compensation and appropriate job titles were given careful consideration in regard to those positions.

On a motion by Mr. Oliveira and seconded by Mr. Amaral, the Committee voted to amend the collective bargaining agreement between the New Bedford School Committee and Local 641, Council 93 - American Federation of State, County and Municipal Employees (AFSCME) regarding compensation and job titles for trades people employed in the Maintenance Department.

The roll call vote was as follows:

Mayor Mitchell – Yes	Mr. Amaral – Yes
Ms. Pollock – Yes	Mr. Livramento - Yes
Mr. Nobrega – Yes	Dr. Finnerty – Yes
Mr. Oliveira - Yes	

7 – Yeas 0 – Nays 0 – Absent

Voted UNANIMOUSLY, on a motion by Dr. Finnerty and seconded by Mr. Oliveira, to approve the requests for the following Out-of-State Field Trips:

1. Kathryn Rezendes/NBHS/Administrator/Field Hockey Coach – for permission to take the NBHS girls field hockey team to the annual "Fall Classic" Field Hockey Tournament in Orlando, FL from August 27 – August 31, 2014 with no cost to the district.
2. Robert Gadbois/NBHS – for permission to take 20 students to the Naval Undersea Warfare Center in Newport, RI daily, from June 30 – July 18, 2014, with no cost to the district.

At 8:12 P.M., on a motion by Mr. Livramento and seconded by Dr. Finnerty, the Committee voted to go into Executive Session for the following purposes:

- To discuss strategies in preparation for negotiations with union personnel
- To discuss strategies in preparation for negotiations with non-union personnel

The roll call vote was as follows:

Mayor Mitchell – Yes
Ms. Pollock – Yes
Mr. Nobrega – Yes
Mr. Oliveira - Yes

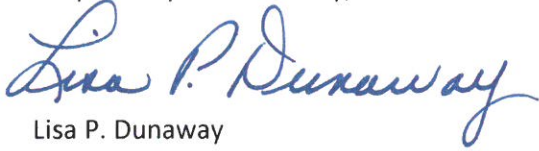
Mr. Amaral – Yes
Mr. Livramento - Yes
Dr. Finnerty – Yes

7 – Yeas

0 – Nays

0 – Absent

Respectfully Submitted by,



Lisa P. Dunaway

Reviewed by,



Pia Durkin, Ph.D.
Superintendent,
Secretary/School Committee